


CHICAGO SAFETY INSTITUTE™



"THE LEADER THE REST WILL FOLLOW"



◆ This material was produced under grant number 46C5-HT16 from the Occupational Safety and Health Administration, U.S. Department of Labor. It does not necessarily reflect the views or policies of the U.S. Department of Labor, nor does mention of trade names, commercial products, or organizations imply endorsement by the U.S. Government.



Government Regulations





Government Regulations: AN INTRODUCTION

- ◆ **Foundation** for all safety and health requirements at work sites.
- ◆ **Protects** workers, the public, and the environment.
- ◆ **Must be understood by all workers.**

Government Agencies

 **Department of Labor**

 **Occupational Safety and Health Administration**

 **National Institute for Occupational Safety and Health**

 **Mine Safety and Health Administration**

 **Environmental Protection Agency**

 **Department of Transportation**

 **Department of Energy**

Code of Federal Regulations

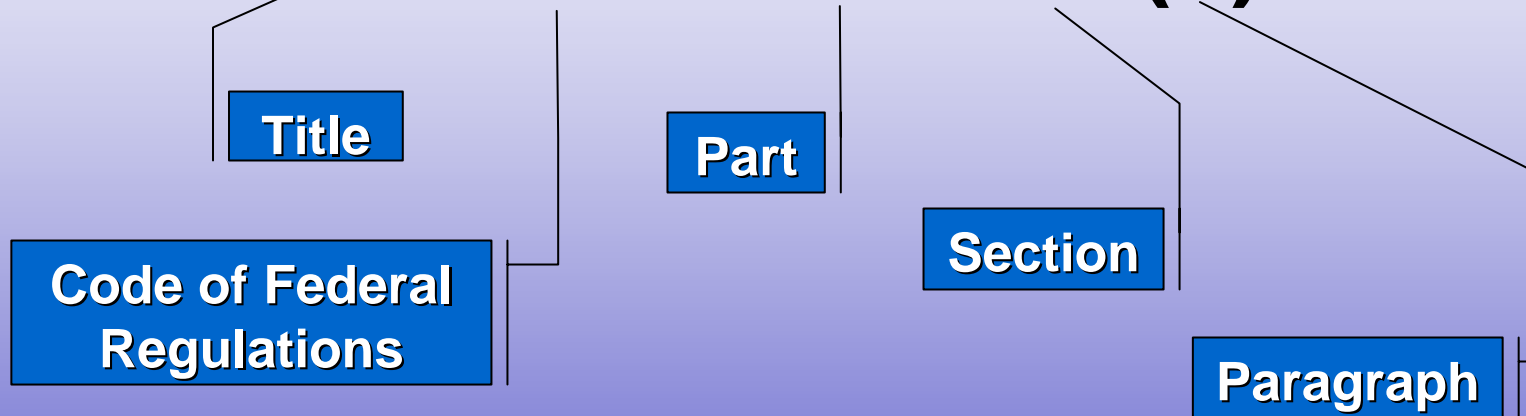
Agency	Scope	Title
OSHA	Safety and Health Regulations	29
NIOSH	Research Relating to Worker Safety and Health	42
MSHA	Mining Safety and Health	30
EPA	Protection of Air, Water, and Soil	40
DOL	Labor Policies and Laws	29
DOT	Transportation Policies	49
DOE	Energy Research and Development	10

Document



Understanding Federal Code Citations

29 CFR 1910.134(a)



Document





Where can employees find information?

- ◆ Code of Federal Regulations (CFR).
- ◆ Hazardous Waste Operations and Emergency Response (HAZWOPER) Standard.



Employer Responsibilities As Defined by OSH Act.

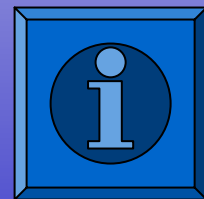
General Duty Clause, or Section 5 (a)(1).

“ furnish . . . a place of employment which is free from recognized hazards that are causing or are likely to cause death or serious physical harm to employees.”

Employer Responsibilities As Defined by OSH Act.

The employer is ultimately responsible.

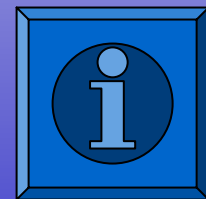
Details



Employer Rights As Defined by OSH Act

OSHA recognizes employer's rights regarding inspections.

Details





Employee Responsibilities As Defined by OSH Act.

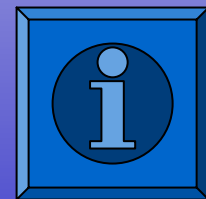
**Section 5(b) requires:
that “employees diligently follow all
safety and health standards, rules,
procedures that apply to their own
actions and conduct”.**



Employee Responsibilities As Defined by OSH Act.

Employees must be informed and involved.

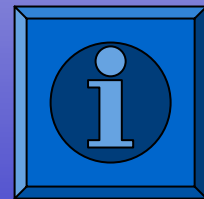
Details



Employee Rights As Defined by OSH Act

You should know your rights.

Details



Should violations be reported immediately?

First, discuss concerns with:

- ◆ **Co-workers**
- ◆ **Supervisors**
- ◆ **Site Safety Officer**
- ◆ **Employer**
- ◆ **Union Representative**





Do employees have the right to refuse unsafe work?

OSHA does not specifically give you the right to refuse but, an employee may refuse work when faced with an imminent danger of serious injury or death.



Can employees be fired or demoted for reporting?

No



What programs make safety and health integral to jobs?

DOE's Integrated Safety Management (ISM):

- Incorporates safety into management and work practices at all levels.

OSHA's Voluntary Protection Program (VPP):

- Goes beyond OSHA Standards Compliance.



What are OSHA's VPPs?

A cooperative relationship between management, labor, and OSHA for strong safety and health programs.

- ◆ **Management: operates program that meets criteria.**
- ◆ **Employees: participate/work with management.**
- ◆ **VPP-sites: comply with OSHA's rules, and go beyond requirements.**



VPP benefits for employers, employees, and OSHA.

- ◆ **Improved** employee motivation.
- ◆ **Reduced** worker's compensation costs.
- ◆ **Recognition** in the community.
- ◆ **60% to 80% fewer** lost workday injuries.
- ◆ Contractors, employers, employees **provide input to OSHA.**



Does employee involvement mean legal responsibility?

- ◆ **Employees do not assume** employer's responsibilities.
- ◆ **Employees are not expected** to guarantee a safe and healthful environment.



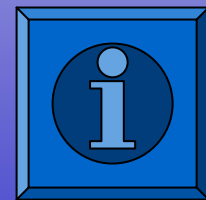
Why do agencies require specific HAZWOPER training?


- ◆ **Greatly reduces** the possibility of harm from exposure to hazardous materials.
- ◆ **Hazardous waste sites** can be unpredictable and potentially dangerous.

HAZWOPER 8-Hour Training: Update Worker on Recent Developments



Details





◆ This material was produced under grant number 46C5-HT16 from the Occupational Safety and Health Administration, U.S. Department of Labor. It does not necessarily reflect the views or policies of the U.S. Department of Labor, nor does mention of trade names, commercial products, or organizations imply endorsement by the U.S. Government.



This publication was made possible by grant numbers 5 U45 ES006182-16 AND 5 U45 ES009763-16 from the National Institute of Environmental Health Sciences (NIEHS), NIH. Its contents are solely the responsibility of the authors and do not necessarily represent the official views of the NIEHS, NIH or Chicago Safety Institute. It is solely the responsibility of the user to review the applicable materials with the OSHA standards, Site Specific Safety Plan, and Employers designated Site Safety Officer and Supervisor.